The Comprehensive School Climate Inventory
Measuring the Climate for Learning

Prepared for Macdonough School, May 2015

The CSCI has been developed by the National School Climate Center (NSCC)
schoolclimate.org
## I. Introduction

### The 12 Dimensions of School Climate Measured by the CSCI

<table>
<thead>
<tr>
<th>Dimensions</th>
<th>Major Indicators</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Safety</strong></td>
<td></td>
</tr>
<tr>
<td>1 Rules and Norms</td>
<td>Clearly communicated rules about physical violence; clearly communicated rules about verbal abuse, harassment, and teasing; clear and consistent enforcement and norms for adult intervention.</td>
</tr>
<tr>
<td>2 Sense of Physical Security</td>
<td>Sense that students and adults feel safe from physical harm in the school.</td>
</tr>
<tr>
<td>3 Sense of Social-Emotional Security</td>
<td>Sense that students feel safe from verbal abuse, teasing, and exclusion.</td>
</tr>
<tr>
<td><strong>Teaching and Learning</strong></td>
<td></td>
</tr>
<tr>
<td>4 Support for Learning</td>
<td>Use of supportive teaching practices, such as: encouragement and constructive feedback; varied opportunities to demonstrate knowledge and skills; support for risk-taking and independent thinking; atmosphere conducive to dialog and questioning; academic challenge; and individual attention.</td>
</tr>
<tr>
<td>5 Social and Civic Learning</td>
<td>Support for the development of social and civic knowledge, skills, and dispositions including: effective listening, conflict resolution, self-reflection and emotional regulation, empathy, personal responsibility, and ethical decision making.</td>
</tr>
<tr>
<td><strong>Interpersonal Relationships</strong></td>
<td></td>
</tr>
<tr>
<td>6 Respect for Diversity</td>
<td>Mutual respect for individual differences (e.g. gender, race, culture, etc.) at all levels of the school—student-student; adult-student; adult-adult and overall norms for tolerance.</td>
</tr>
<tr>
<td>7 Social Support—Adults</td>
<td>Pattern of supportive and caring adult relationships for students, including high expectations for students’ success, willingness to listen to students and to get to know them as individuals, and personal concern for students’ problems.</td>
</tr>
<tr>
<td>8 Social Support—Students</td>
<td>Pattern of supportive peer relationships for students, including: friendships for socializing, for problems, for academic help, and for new students.</td>
</tr>
<tr>
<td><strong>Institutional Environment</strong></td>
<td></td>
</tr>
<tr>
<td>9 School Connectedness/Engagement</td>
<td>Positive identification with the school and norms for broad participation in school life for students, staff, and families.</td>
</tr>
<tr>
<td>10 Physical Surroundings</td>
<td>Cleanliness, order; and appeal of facilities and adequate resources and materials.</td>
</tr>
<tr>
<td><strong>Staff Only</strong></td>
<td></td>
</tr>
<tr>
<td>11 Leadership</td>
<td>Administration that creates and communicates a clear vision, and is accessible to and supportive of school staff and staff development.</td>
</tr>
<tr>
<td>12 Professional Relationships</td>
<td>Positive attitudes and relationships among school staff that support effectively working and learning together.</td>
</tr>
</tbody>
</table>
## II. School Climate Overview

### School Voice: Response Rates

<table>
<thead>
<tr>
<th>Group</th>
<th>Population Size</th>
<th># Respondents</th>
<th>% of Population Represented</th>
</tr>
</thead>
<tbody>
<tr>
<td>Students</td>
<td>92*</td>
<td>88</td>
<td>95.65%</td>
</tr>
<tr>
<td>School Personnel</td>
<td>25*</td>
<td>40</td>
<td>160.00%</td>
</tr>
<tr>
<td>Parents</td>
<td>179*</td>
<td>79</td>
<td>44.13%</td>
</tr>
</tbody>
</table>

*Figures received from school to represent potential number of respondents.*
## II. School Climate Overview

### Group Ratings and Rankings

#### Median Scores and Rating Patterns — Students

<table>
<thead>
<tr>
<th>Dimension</th>
<th>Median</th>
<th>Score Distribution</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Safety</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rules and Norms</td>
<td>4.33</td>
<td>9% 15% 76%</td>
<td>33.3%</td>
<td>33.3%</td>
<td>33.3%</td>
</tr>
<tr>
<td>Physical Security</td>
<td>3.40</td>
<td>15% 41% 44%</td>
<td>33.3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social - Emotional Security</td>
<td>2.94</td>
<td>17% 62% 22%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Teaching and Learning</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support for Learning</td>
<td>4.05</td>
<td>7% 13% 79%</td>
<td>33.3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social and Civic Learning</td>
<td>4.00</td>
<td>5% 24% 72%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Interpersonal Relationships</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respect for Diversity</td>
<td>4.00</td>
<td>8% 23% 69%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Support - Adults</td>
<td>4.25</td>
<td>5% 18% 77%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Support - Students</td>
<td>4.00</td>
<td>7% 22% 71%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Institutional Environment</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Connectedness Engagement</td>
<td>4.19</td>
<td>5% 13% 83%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Surroundings</td>
<td>4.00</td>
<td>14% 24% 62%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- = % of individual ratings in the negative range (scores lower than 2.5 on a 5-point scale)
- = % of individual ratings in the neutral range (scores between 2.5 and 3.5 on a 5-point scale)
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<td></td>
<td></td>
</tr>
<tr>
<td>Rules and Norms</td>
<td>4.25</td>
<td>10% 33.3% 90%</td>
</tr>
<tr>
<td>Physical Security</td>
<td>4.00</td>
<td>3% 26% 72%</td>
</tr>
<tr>
<td>Social - Emotional Security</td>
<td>3.50</td>
<td>50% 50% 50%</td>
</tr>
<tr>
<td><strong>Teaching and Learning</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support for Learning</td>
<td>4.15</td>
<td>10% 90%</td>
</tr>
<tr>
<td>Social and Civic Learning</td>
<td>4.15</td>
<td>5% 95%</td>
</tr>
<tr>
<td><strong>Interpersonal Relationships</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respect for Diversity</td>
<td>4.38</td>
<td>18% 83%</td>
</tr>
<tr>
<td>Social Support - Adults</td>
<td>4.50</td>
<td>3% 97%</td>
</tr>
<tr>
<td>Social Support - Students</td>
<td>4.00</td>
<td>5% 95%</td>
</tr>
<tr>
<td><strong>Institutional Environment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Connectedness Engagement</td>
<td>4.50</td>
<td>3% 97%</td>
</tr>
<tr>
<td>Physical Surroundings</td>
<td>2.83</td>
<td>33% 51% 15%</td>
</tr>
<tr>
<td><strong>Working Environment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leadership</td>
<td>3.92</td>
<td>12% 21% 67%</td>
</tr>
<tr>
<td>Professional Relationships</td>
<td>4.30</td>
<td>3% 11% 86%</td>
</tr>
</tbody>
</table>

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### Group Ratings and Rankings

### Median Scores and Rating Patterns — Parents

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<thead>
<tr>
<th>Dimension</th>
<th>Median</th>
<th>Score Distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Safety</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rules and Norms</td>
<td>4.50</td>
<td>1% 1% 97%</td>
</tr>
<tr>
<td>Physical Security</td>
<td>4.20</td>
<td>3% 13% 85%</td>
</tr>
<tr>
<td>Social - Emotional Security</td>
<td>3.78</td>
<td>9% 26% 65%</td>
</tr>
<tr>
<td><strong>Teaching and Learning</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support for Learning</td>
<td>4.30</td>
<td>5% 95%</td>
</tr>
<tr>
<td>Social and Civic Learning</td>
<td>4.00</td>
<td>10% 90%</td>
</tr>
<tr>
<td><strong>Interpersonal Relationships</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respect for Diversity</td>
<td>4.50</td>
<td>11% 89%</td>
</tr>
<tr>
<td>Social Support - Adults</td>
<td>4.38</td>
<td>5% 95%</td>
</tr>
<tr>
<td>Social Support - Students</td>
<td>4.00</td>
<td>18% 82%</td>
</tr>
<tr>
<td><strong>Institutional Environment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Connectedness Engagement</td>
<td>4.69</td>
<td>1% 3% 96%</td>
</tr>
<tr>
<td>Physical Surroundings</td>
<td>4.00</td>
<td>4% 24% 72%</td>
</tr>
</tbody>
</table>

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II. School Climate Overview

School Climate Ratings --- Positives, Negatives and Neutrals

School Climate Ratings - Positives, Negatives and Neutrals

- Students
  - Safety Rules and Norms: 4.33
  - Sense of Physical Security: 3.40
  - Sense of Social - Emotional Security: 2.94
  - Support for Learning: 4.05
  - Social and Civic Learning: 4.00
  - Respect for Diversity: 4.00
  - Social Support Adults: 4.25
  - Social Support Students: 4.00
  - School Connectedness Engagement: 4.19
  - Physical Surroundings: 4.00

- School Personnel
  - Safety Rules and Norms: 4.25
  - Sense of Physical Security: 4.00
  - Sense of Social - Emotional Security: 3.50
  - Support for Learning: 4.15
  - Social and Civic Learning: 4.15
  - Respect for Diversity: 4.38
  - Social Support Adults: 4.50
  - Social Support Students: 4.00
  - School Connectedness Engagement: 4.50
  - Physical Surroundings: 2.83
  - Leadership: 3.92
  - Professional Relationships: 4.30

- Parents
  - Safety Rules and Norms: 4.50
  - Sense of Physical Security: 4.20
  - Sense of Social - Emotional Security: 3.78
  - Support for Learning: 4.30
  - Social and Civic Learning: 4.00
  - Respect for Diversity: 4.50
  - Social Support Adults: 4.38
  - Social Support Students: 4.00
  - School Connectedness Engagement: 4.69
  - Physical Surroundings: 4.00
  - Leadership: 4.00
  - Professional Relationships: 4.00

- Median rating in the negative range (scores lower than 2.5 on a 5-point scale)
- Median rating in the neutral range (scores between 2.5 and 3.5 on a 5-point scale)
- Median rating in the positive range (scores above 3.5 on a 5-point scale)
## Comparative Ratings — Another View

### II. School Climate Overview

<table>
<thead>
<tr>
<th></th>
<th>Students</th>
<th>School Personnel</th>
<th>Parents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safety Rules &amp; Norms</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sense of Physical Security</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sense of Social-Emotional Security</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support for Learning</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social and Civic Learning</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respect for Diversity</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Support/ Adults</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Support/ Students</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Connectedness/ Engagement</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical Surroundings</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leadership</td>
<td>--- N/A ---</td>
<td></td>
<td>--- N/A ---</td>
</tr>
<tr>
<td>Professional Relationships</td>
<td>--- N/A ---</td>
<td></td>
<td>--- N/A ---</td>
</tr>
</tbody>
</table>

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- = median rating in the positive range (scores above 3.5 on a 5-point scale)
II. School Climate Overview

Median Scale Scores - Rank Order

- **Students**
  - Safety Rules & Norms: 4.33
  - Social Support/Adults: 4.25
  - Connectedness/Engagement: 4.19
  - Support for Learning: 4.05
  - Social and Civic Learning: 4.00
  - Physical Surroundings: 4.00
  - Social Support/Students: 4.00
  - Respect for Diversity: 4.00
  - Sense of Physical Security: 3.40
  - Sense of Social-Emotional Security: 2.94

- **School Personnel**
  - Connectedness/Engagement: 4.50
  - Social Support/Adults: 4.50
  - Respect for Diversity: 4.38
  - Safety Rules & Norms: 4.25
  - Support for Learning: 4.15
  - Social and Civic Learning: 4.15
  - Sense of Physical Security: 4.00
  - Social Support/Students: 4.00
  - Sense of Social-Emotional Security: 3.50
  - Physical Surroundings: 2.83

- **Parents**
  - Connectedness/Engagement: 4.69
  - Respect for Diversity: 4.50
  - Safety Rules & Norms: 4.50
  - Social Support/Adults: 4.38
  - Support for Learning: 4.30
  - Social and Civic Learning: 4.20
  - Sense of Physical Security: 4.00
  - Physical Surroundings: 4.00
  - Social Support/Students: 4.00
  - Sense of Social-Emotional Security: 3.78
## Comparative Rankings for Shared School Climate Dimensions

<table>
<thead>
<tr>
<th>School Climate Dimensions</th>
<th>Students</th>
<th>School Personnel</th>
<th>Parents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safety Rules &amp; Norms</td>
<td>1</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Social Support / Adults</td>
<td>2</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>School Connectedness / Engagement</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Support for Learning</td>
<td>4</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Social and Civic Learning</td>
<td>5</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Respect for Diversity</td>
<td>5</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Social Support / Students</td>
<td>5</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Physical Surroundings</td>
<td>5</td>
<td>11</td>
<td>7</td>
</tr>
<tr>
<td>Sense of Physical Security</td>
<td>9</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Sense of Social-Emotional Security</td>
<td>10</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

**Note:** If two or more dimensions have the same median score, they are given the same (higher) rank. For example, if two dimensions score a 4.0 and that is the highest score, they will both be ranked "1" and the next highest score will be ranked "3."
III. In-Depth Profiles

Sub-Group Ratings: Students

Details on sub-group sizes can be seen in the Demographic Profiles starting on page 62.
Sub-Group Ratings: Students

III. In-Depth Profiles

Details on sub-group sizes can be seen in the Demographic Profiles starting on page 62.

# median rating in the negative range (scores lower than 2.5 on a 5-point scale)
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Sub-Group Ratings: School Personnel

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Sub-Group Ratings: Parents

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VI. Detailed Findings

Demographic Profiles

Students by Grade

Grade 5 (26) 32%
Grade 4 (24) 38%
Grade 3 (30) 38%

Students by Gender

Boy (47) 55%
Girl (39) 45%
VI. Detailed Findings

Demographic Profiles

Students by Race/Ethnicity

- A. American Indian / Alaskan Native: 3%
- B. Asian / Pacific Islander: 1%
- C. Black / African American: 26%
- D. Latino / Latina / Hispanic: 28%
- E. White / Caucasian: 9%
- F. Multiracial: 9%
- G. Not Listed Above: 28%

Students by First Language - English

- Yes (74) 84%
- No (14) 16%
VI. Detailed Findings

Demographic Profiles

Students by Extra-Curricular Activity

Students by Extra-Curricular Participation
VI. Detailed Findings

Demographic Profiles

School Personnel by Grade

School Personnel by Position

<table>
<thead>
<tr>
<th>Grade</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade K</td>
<td>13</td>
<td>17%</td>
</tr>
<tr>
<td>Grade 1</td>
<td>10</td>
<td>13%</td>
</tr>
<tr>
<td>Grade 2</td>
<td>12</td>
<td>16%</td>
</tr>
<tr>
<td>Grade 3</td>
<td>13</td>
<td>17%</td>
</tr>
<tr>
<td>Grade 4</td>
<td>15</td>
<td>19%</td>
</tr>
<tr>
<td>Grade 5</td>
<td>14</td>
<td>18%</td>
</tr>
</tbody>
</table>

- A. Teacher: 55%
- B. Other Professional: 26%
- C. Paraprofessional: 16%
- D. Support Staff: 3%
VI. Detailed Findings

Demographic Profiles

School Personnel by Department

School Personnel by Gender
VI. Detailed Findings

DemographicProfiles

School Personnel by Race/Ethnicity

- A. Black / African American: 3%
- B. White / Caucasian: 94%
- C. Not Listed Above: 3%

School Personnel by Years Experience

- A. 1st year: 4%
- B. 2 to 5 years: 41%
- C. 6 to 10 years: 22%
- D. 11 to 20 years: 15%
- E. 20+ years: 19%
VI. Detailed Findings

Demographic Profiles

School Personnel by Years Experience at this school

- A. 1st year: 25%
- B. 2 to 5 years: 29%
- C. 6 to 10 years: 21%
- D. 11 to 20 years: 21%
- E. 20+ years: 4%
VI. Detailed Findings

Demographic Profiles

Parents by Grade

Parents by Race/Ethnicity

A. Asian / Pacific Islander
B. Black / African American
C. Latino / Latina / Hispanic
D. White / Caucasian
E. Multiracial
VI. Detailed Findings

Demographic Profiles

Receive Reduced Price Meal Plan

- Yes (59) 76%
- No (19) 24%

Child with IEP

- Yes (15) 22%
- No (52) 78%